

SUSTAINABILITY PERFORMANCE SUMMARY

2025-2026

Assessment scope, confirmed indicators, current actions and improvement objectives

Document ID	AL-ESG-REP-001
Version	1.0
Issue date	30 July 2026
Document owner	Director of Transport and Forwarding
Next scheduled review	30 July 2027

Assessment scope: Aurum Logistic sp. z o.o., KRS 0001015587, NIP 6342925738, REGON 369697239; registered office: ul. gen. Józefa Longina Sowińskiego 46, 40-018 Katowice, Poland.

This is Aurum Logistic's first consolidated public sustainability performance summary. It reports only indicators supported by the Company's current operational or organisational records and identifies the reporting period for every value.

1. Company and assessment scope

Aurum Logistic sp. z o.o. is a Polish road-transport and freight-forwarding company registered under KRS 0001015587, NIP 6342925738 and REGON 369697239. The Company is an independent legal entity and has no parent company.

As at 30 July 2026, the organisational scope comprised 18 employees and 4 B2B contractors, or 22 persons in total. The operating structure covered executive management, transport and forwarding management, sales, forwarding, a Control Tower function and fleet operations. HR, accounting, administration and IT support were provided by a separate legal entity on market terms.

2. Management system and governance

- Integrated management-system certification to ISO 9001:2015 and ISO 14001:2015.
- Management oversight by the President of the Management Board.
- Operational ownership of sustainability implementation by the Director of Transport and Forwarding.
- Documented Code of Conduct, Environmental Policy, Human Rights and Working Conditions Policy, Grievance and Whistleblowing Procedure and Supplier Code of Conduct.
- Operational controls for carrier qualification, transport execution, fleet monitoring, fuel analysis, safety and corrective action.

3. Confirmed performance indicators

Theme	Indicator	Period / date	Reported value	Scope / note
Own fleet	Distance travelled	2025	946,407 km	Own-fleet operational records
Own fleet	Average distance per vehicle	2025	105,156 km / vehicle	Calculated from annual own-fleet distance
Fuel efficiency	Average fuel consumption	Jan-Feb 2026	26.64 L / 100 km	Own fleet; reporting-period average
Fleet	Active vehicles	30 Jul 2026	7 trucks	Current operating fleet
Supply chain	Carrier verifications	Jan-Feb 2026	578	Verification records for subcontracted transport
Supply chain	Long-term carrier relationships	Jan-Feb 2026	>50%	Share classified as long-term in the internal carrier base
Workforce	People in organisational scope	30 Jul 2026	22 people	18 employees and 4 B2B contractors

Reporting note: fuel consumption covers January-February 2026 and should not be presented as a full-year result. All future comparisons will identify material changes in fleet size, routes and service profile.

4. Environmental actions

- Monitor fuel consumption, kilometres and vehicle efficiency for the own fleet.
- Use route planning, load consolidation, reduced idling, vehicle maintenance and driver feedback to support fuel efficiency.
- Prefer EURO 6 vehicles in own-fleet and subcontractor decisions where operationally and commercially feasible.
- Assess HVO and other lower-carbon options based on availability, technical compatibility and verified business and environmental justification.
- Use environmental criteria in carrier qualification and performance review.
- Maintain ISO 14001 environmental-aspect, objective, audit, review and corrective-action processes.

5. People, safety and ethics actions

- Maintain lawful employment and engagement, driver-hours controls, occupational health and safety training and role-specific instructions.
- Provide required personal protective equipment and investigate accidents, near misses and unsafe conditions.
- Apply non-discrimination, anti-harassment, human-rights and non-retaliation commitments.
- Provide confidential grievance and whistleblowing channels for internal and external stakeholders.
- Communicate ethical, safety, environmental and supplier requirements and retain implementation evidence.



6. Responsible procurement actions

- Verify carrier registration, transport licences, OCP insurance, vehicle documents, references and relevant risk information.
- Include safety, environmental and ESG criteria in onboarding and periodic or incident-based supplier reviews.
- Use approval, conditional approval, suspension or exclusion outcomes supported by documented reasons.
- Require authorised subcontracting, traceability of the executing carrier and corrective action for identified non-conformities.

7. 2026-2027 objectives

Area	Objective	Indicator	Review
Fuel efficiency	Reduce average own-fleet fuel consumption by at least 2% year on year under comparable conditions.	L/100 km	Monthly / annual
Fleet data	Maintain fuel and distance monitoring for 100% of active own-fleet vehicles.	% coverage	Monthly
Supplier screening	Use the current legal, safety and ESG screening form for new carrier onboarding.	% new onboardings screened	Quarterly
Training	Complete and record required Code, safety, environmental and whistleblowing communication for persons in scope.	% in scope with valid record	Quarterly / annual
Reporting	Complete an annual sustainability management and KPI review and publish an updated performance summary.	Review and report completed	Annual

8. Reporting development

The next reporting cycle will expand validated annual indicators for greenhouse-gas emissions, occupational safety, training, grievances, workforce trends and supplier corrective actions. Indicators will be published only after the scope, method, source and reporting period have been verified.

9. Contact and review

Questions about this summary may be directed through www.aurumlogistic.eu. Compliance concerns may be reported to compliance@aurumlogistic.eu. The Director of Transport and Forwarding coordinates the annual review and approves the published result.

Approval authority: Wojciech Pielok, Director of Transport and Forwarding. The document becomes effective upon documented approval.

Approval date: 30/07/2026

Signature: _____

Dyrektor Transportu i Spedycji
Wojciech Pielok