

ENVIRONMENTAL POLICY

Reducing environmental impact across road transport, forwarding and subcontracted capacity

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Assessment scope: Aurum Logistic sp. z o.o., KRS 0001015587, NIP 6342925738, REGON 369697239; registered office: ul. gen. Józefa Longina Sowińskiego 46, 40-018 Katowice, Poland.

Aurum Logistic operates an environmental management system certified to ISO 14001:2015. We focus on the impacts that are most relevant to road transport: fuel use, greenhouse-gas emissions, air pollutants, waste, spills, noise and supplier performance.

1. Scope and principles

This Policy applies to the Company's own operations, own fleet, offices and activities performed by employees and contractors. Environmental expectations are extended to subcontracted carriers and suppliers in proportion to the environmental risk and the Company's ability to influence the service.

- Comply with applicable environmental laws, permits, customer requirements and other binding obligations.
- Identify significant environmental aspects, assess risks and opportunities and maintain documented objectives and actions.
- Prevent pollution and environmental incidents and respond promptly if an incident occurs.
- Use reliable operational data to monitor performance and support continual improvement.

2. Climate, fuel and air emissions

- Monitor fuel consumption and distance for the own fleet using operational and supplier data.
- Analyse average litres per 100 km, distance per vehicle and trends over comparable reporting periods.
- Optimise route selection, load planning and vehicle utilisation and reduce avoidable empty mileage and engine idling.
- Support fuel-efficient driving through driver awareness, feedback and maintenance of vehicles and tyres.



- Prefer vehicles meeting EURO 6 standards where operationally and commercially feasible and require at least the standard specified by law, customer or order.
- Periodically assess lower-carbon fuels, including HVO, based on verified availability, technical compatibility, lifecycle impact and business feasibility.

3. Energy, resources and waste

- Use electricity, heating, water, paper and other office resources efficiently.
- Segregate waste and use authorised waste-management routes where required.
- Use compliant vehicle-washing, servicing and waste-disposal providers.
- Avoid releases of fuel, oils and other substances to soil or water and keep appropriate response materials and instructions available.
- Maintain vehicles and equipment to reduce fuel loss, noise, leakage and premature replacement.

4. Biodiversity, land and noise

The Company's direct biodiversity footprint is limited, but transport routes, parking, spills and noise can affect local communities and natural areas. Drivers and planners are expected to follow access, parking and noise restrictions, avoid unauthorised stopping and report any event that may cause environmental harm.

5. Carriers and suppliers

- Include environmental criteria in carrier qualification and performance review.
- Request information on vehicle emission class and other relevant environmental controls.
- Communicate requirements on spills, waste, route compliance, cargo security and environmental incidents.
- Apply corrective actions, conditional approval, suspension or exclusion when significant requirements are not met.

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6. Environmental objectives and indicators

Targets are reviewed against comparable operating conditions and are supported by an annual environmental action plan. Where a target cannot be compared reliably because of a material change in fleet, routes or service profile, the reason and revised baseline will be documented.

Area	Objective	Indicator	Review
Own-fleet fuel efficiency	Reduce average fuel consumption by at least 2% year on year under comparable conditions.	L/100 km	Monthly monitoring; annual result
Data coverage	Maintain fuel and distance monitoring for 100% of active own-fleet vehicles.	% of active fleet	Monthly
Carrier environment screening	Apply environmental criteria to new and periodically reviewed carriers.	% reviewed using current form	Quarterly / annual
Environmental management	Complete an annual aspects, objectives and performance review.	Review completed and actions tracked	Annual

7. Roles, records and review

- The Director of Transport and Forwarding approves this Policy and owns its implementation, objectives and annual environmental review.
- The President of the Management Board provides overall corporate oversight.
- The Fleet Dispatcher and operational managers maintain relevant transport, fuel, vehicle and carrier records.
- Employees, drivers and contractors follow applicable controls and report deviations and incidents.
- Records may include fuel and kilometre logs, environmental-aspect registers, objectives, training, supplier assessments, incidents, audits, management reviews and corrective actions.

Approval record

This document becomes effective when approved for issue by the Director of Transport and Forwarding. The signed approval record should be retained by the Company.

Approver Wojciech Pielok Director of Transport and Forwarding	Approval date: 30/07/2026 Signature: _____
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